



NORTHWEST FLORIDA STATE COLLEGE

Memo

To: Board of Trustees

From: Dr. Devin Stephenson, President

Date: June 20, 2023

Re: 2023-2026 Strategic Plan Strategies

The College's Engage NWFSC: 2020-2023 Strategic Plan concludes this year. The College has been diligently preparing for a new strategic plan since 2022. The first step was reviewing the College's mission, vision, and values. After months of collaboration, the College's extensive planning resulted in the Mission, Vision, and Guiding Principles approved by the Board at the February meeting.

The Mission, Vision, and Guiding Principles formed the foundation of the discussion at the 2023-2026 Strategic Planning Summit. Trustees, the community, and College staff gathered to assist in formulating the College's new strategic plan. The College then shaped the feedback received through the entire process into Priority Themes for the Strategic Plan, which built on the ideas and recommendations presented at the Strategic Planning Summit. The Board approved this core portion of the Strategic Plan for 2023-2026 at the April meeting.

With approved Priority Themes, the College then developed strategies, using shared governance principles. The strategies are the practical, granular ways in which the College will act on the Priority Themes. The College incorporated many of the on-the-ground suggestions from the Strategic Planning Summit directly into our strategies because the attendees have a vested interest in the College's success and service to its students and community. But we also went several steps further to receive broad-based feedback: the President and Institutional Research crafted strategies, College leadership contributed to strategies, *and* the President convened a diverse, Collegewide think tank of faculty and staff to contribute to and modify the proposed strategies.

The College is excited about the strategies we are presenting today. They will launch our new Strategic Plan with a clear vision for the upcoming year. These strategies will change from year to year as the College pursues the new Strategic Plan, as we accomplish some items and evolve others. We look forward to reporting on our accomplishments on each Priority Theme throughout the year.